# Job title: Technical Director, Hydraulics

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| Main purpose |
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| Client Focus | Deliver new and maintain existing strong client relationships in areas that match our business plan and strategic goals. Where necessary establish strategic partnerships to support the range of services required. |
| Technical Excellence | To support and consolidate the technical excellence in hydraulics in the engineering group and uphold the standard and quality of work that HR Wallingford is recognised worldwide for. |
| Leadership | Help lead the growth of HR Wallingford’s delivery in the global industrial hydraulics sector. |
| Project Delivery | Deliver the successful technical and commercial completion of projects to the required timescale. |
| Bidding | Prepare well-structured and commercially attractive proposal documents. |
| Team Building | Support the hydraulics team with the identification, recruitment, training, development and retention of staff. |

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| Main duties |
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| Project Delivery | Act as Project Director (and occasionally Project Manager for strategically important projects) with responsibility for the successful delivery of projects |
| Project Delivery | Act as the technical lead to ensure technical quality in hydraulics for the successful delivery of projects |
| Technical Excellence | Maintain own technical expertise through project work and company research, including internal and external dissemination as appropriate to achieve an agreed level of utilisation across externally and internally funded projects. |
| Technical Excellence | Collaborate with the Research & Innovation Director, the Director of Science and Skills and L&D Manager to promote and develop Technical Excellence within the Company |
| Research & Innovation | Foster and ensure momentum in, and support delivery and dissemination of research projects and technical excellence within the engineering group and across the company. |
| Research & Innovation | Drive innovation and innovative techniques to support ongoing sustainability within the engineering group and across the company. |
| Bidding | Engage in client facing technical business development and participate in or lead the preparation of bid documents |
| Bidding | Liaise and provide Technical Director review of hydraulics in bids, project methodology and project deliverables to ensure technical quality in our projects |
| Management | Work closely with the Group Manager to help deliver the engineering group business plan for industrial hydraulics. |
| Management | Undertake Line Manager duties, as required |
| Staff Development | Support learning and development (e.g. mentoring) to enable staff to progress both their technical expertise and their professional development. Liaise with Group Manager and the L&D Manager on staff training and development requirements and opportunities. |
| Staff Development | Plan and facilitate technical skills acquisition amongst relevant technical staff to enable sustainable delivery of projects in hydraulics. |

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| Current job holder | Vacant |
| Group | Engineering |
| Reports to | Group Manager |
| Date agreed | June 2024 |